



Slađana Savović

Full Professor

University of Kragujevac, Faculty of Economic, Serbia
Department for Management and Business Administration

(Employed since Nov. 2002, Full Professor since December 2023)

📍 Republic of Serbia, L. Knezevine Srbije 3, 34000 Kragujevac

☎ +381 34 303541

✉ ssladjana@kg.ac.rs

Gender Female | Date of birth 07/12/1977 | Nationality Serbian
Marital status Married; Children Anja (17) and Ilija (12)

WORK EXPERIENCE

December 2023 - present

Full Professor

Teaching Ph.D. level course: **Corporate Governance Theory, Economics of Strategy**
Teaching Master level courses: **Global Growth Strategies, Project Financing in Public Administration**
Teaching graduate level courses: **Economics of Enterprise, Mergers and Acquisitions**

July 2019 – December 2023

Associate Professor

October 2014 – July 2019

Assistant Professor

November 2002 – January 2014

Teacher and Researcher

EDUCATION

April 2014

European Qualification Framework: **Level 8 – Doctorate Degree (Dr.)**

Ph.D. Thesis “The impact of post-acquisition integration and restructuring on company performance”

University of Kragujevac, Faculty of Economics, Serbia

(online available at <https://fedorakg.kg.ac.rs/fedora/get/o:368/bdef:Content/download>)

December 2008

European Qualification Framework: Level 7 – Post Graduate Degree (M.Sc.)

Master of Science in Business Administration – Thesis title “The acquisitions as an external corporate control mechanism”

University of Kragujevac, Faculty of Economics, Serbia

October 1996 - January 2002

European Qualification Framework: Level 6 – Graduate Degree

Bachelor of Science in Management and Business Administration

University of Kragujevac, Faculty of Economics, Serbia

PROJECTS

-
- The project of basic research: PIBAS, No. 41010, subproject “Management and Marketing Research as Support to the Realization of the Interdisciplinary Projects”, financed by the Ministry of Science, Technological Development and Innovation of Serbia (2011- present)
 - International project ERASMUS+ “Financial management accounting and controlling curricula development for capacity building of public administration ERASMUS+ 573534-epp-1-2016-1RS-EPPKA2-CBHE-JP (2016-2563/001-001) (2016-2019)
 - The scientific-research project “Contemporary challenges of economic development of Republic of Serbia”, financed by the Faculty of Economics, University of Kragujevac (2021-2023)
 - The scientific-research project “Economic aspects of European integrations – experience and perspectives of Serbia”, financed by the Faculty of Economics, University of Kragujevac (2018-2020)
 - The scientific-research project “From crisis to economic development: contemporary challenges in economics and management, financed by Faculty of Economics, University of Kragujevac (2012-2007)
 - The scientific-research project “ Institutional assumptions of the transition process in the function of growth and development, financed by Faculty of Economics, University of Kragujevac (2007-2012)

AWARDS

-
- The award of the University of Kragujevac for the best scientist at the Faculty of Economics, University of Kragujevac in 2021
 - The acknowledgment for 20 years of contribution to the work and development of the Faculty of Economics University of Kragujevac

PROFESSIONAL ASSOCIATIONS

-
- Member of the Association of Economists Kragujevac

CURRICULUM DEVELOPMENT

-
- Development of new course *Mergers and acquisitions* (Bachelor studies). The importance of the introduction of this subject is reflected in the improvement of the quality of the existing study programs at the Faculty of Economics, University of Kragujevac, as well as the adaptation of the study programs in scope and content to the study programs of renowned faculties of economic sciences.
 - Contributing to development of new Master study Program: Financial Management of Public Administration, which was accredited in 2018 and is the result of activities within the international project “Financial management, accounting and controlling curricula development for capacity building of public administration”- FINAC, - new course developed: *Project Financing in Public Administration*.
 - Development of new course *Global Growth Strategies (Master level)*, study program Economics and Business Management.
 - Development of new course *Economics of Strategy* (Ph.D. level), study program Economics, 2021.

PROFESSIONAL
EXPERIENCE

	Faculty of Economics, University of Kragujevac ,
2019 - present	Member of the Editorial Board of the scientific journal Forum
2022- present	Member of the Publishing Board of the Center for Publishing
2022 – present	Deputy Erasmus+ coordinator
2022-2023	Vice Dean for Science
2022	President of the Commission for Doctoral Studies
2022	President of the Commission for Enrollment of Students for Doctoral Academic Studies
2020-2023	Member of the Committee for Master's Studies
2019-2023	Member of the Center for Economic Research
2015-2018	Member of the Council of the Faculty of Economics, University of Kragujevac
2010-2011	Member of the Council of the Faculty of Economics, University of Kragujevac

Organizing of Scientific Conferences

- Member of the Program Committee of the 7th International Conference Contemporary Issues in Economics, Business and Management – EBM 2022, November 4-5, 2022, Faculty of Economics University of Kragujevac;
- Member of the Program Committee of the 6th International Scientific Conference “Contemporary Issues in Economics, Business and Management – EBM 2020, December 14, 2020, Faculty of Economics, University of Kragujevac;
- President of the Program Committee of the 3th student conference “Challenges of Contemporary Economy and Management”, Faculty of Economics, University of Kragujevac, November 9, 2018
- Member of the Organizing Committee of the 5th International Scientific Conference “Contemporary Issues in Economics, Business and Management – EBM 2018, November 9-10, 2018, Faculty of Economics, University of Kragujevac;
- Member of the Organizing Committee of the 1st International Scientific Conference “Contemporary Issues in Economics, Business and Management – EBM 2010, December 14-15, 2010, Faculty of Economics, University of Kragujevac;
- Member of the Organizing Committee of the 22nd scientific conference “ Institutional Changes as a Determinant of the Economic Development of the Republic of Serbia, April 6, 2023, Faculty of Economics, University of Kragujevac

Reviewer of Journals and Projects

- Leadership & Organization Development Journal, 2023; IF 5.3
- Computer Science and Information Systems, 2019; IF. 1.4
- International Business Review, 2015, 2017; IF 8.7
- International Journal of Human Resource Management, 2015; IF 6.2
- Organizacija, 2020
- Facta Universitatis, Series: Economics and Organization, 2018;
- Economic Horizons, 2018, 2020, 2021, 2022;
- BizInfo Journal of Economics, Management and Informatics, 2023;
- Scientific research project proposal of young researchers of the University of Kragujevac, 2022.
- International monograph *Handbook of Research on Enhancing Innovation in Higher Education Institutions*, IGI Global, 2020, DOI: 10.4018/978-1-7998-2708-5
- Proceedings of international conferences Contemporary Issues in Economics, Business and Management, 2014, 2015, 2018, 2020, 2022.

ADDITIONAL INFORMATION

Certificates

- *Expert2Mentors* training program to enhance the mentorship capacities of teaching staff for working with student startup teams, 2023, Faculty of Organizational Sciences University of Belgrade, Digital Serbia Initiative, with the support of USAID;
- *Business Plan Development Program Certificate*, 2012, Business Innovation Programs, three day training program;
- *Advanced Academic Skills and Pedagogic Competences*, 2011, Center for Lifelong Learning of the University of Kragujevac;
- *Statistical package for data processing in social sciences – SPSS*, 2011, Center for the Lifelong Learning of the University of Kragujevac;

Publications

International Book Chapters

- **Savović, S.** (2020), University Mergers: New Strategies for Higher Education Institutions. In Babić, V. & Nedelko, Z. (Eds.). *Handbook of Research on Enhancing Innovation in Higher Education Institutions*, ISBN13: 9781799827085|ISBN10: 1799827089|EISBN13: 9781799827092|, COBISS.SR-ID – 15611401, UDC: 378, DOI: 10.4018/978-1-7998-2708-5
- Domanović, V., & **Savović, S.** (2011). The Possibilities and Effects of the Balanced Scorecard Implementation in the Merger and Acquisition Processes. In: Babić, V. (Ed.). *Contemporary Issues in Economics, Business and Management* (pp. 245-256). Kragujevac: Faculty of Economics in Kragujevac. (UDK 005.21:005.336.1, 005.52, ISBN:978-86-6091-018-1, COBISS.SR-ID 512737628)

Books

- **Savović, S.** (2023). *Merdžeri i akvizicije: alternativni pristupi izučavanja*, Ekonomski fakultet Univerziteta u Kragujevcu, Kragujevac, ISBN 978-86-6091-138-6.
- **Savović, S.** (2018). *Izazovi upravljanja integracionim procesima preduzeća*, Ekonomski fakultet Univerziteta u Kragujevcu, Kragujevac ISBN 978-86-6091-080-8.

Articles

- **Savović, S.** Mimović, P. & Domanović, V. (2023) International acquisitions and efficiency and productivity of Serbian cement industry. *International Journal of Emerging Markets*, 18(10), 4014-4036, ISSN 1746-8809 COBISS.SR-ID – 54249737, UDK: 005.94, <https://doi.org/10.1108/IJOEM-03-2021-0350> (M21)
- **Savović, S.**, Pokrajčić, D. (2013). Due diligence as a key success factor of mergers and acquisitions, *Actual Problems of Economics*, 6 (144), 424-434. (UDK 005, ISSN 1993-6788, COBISS.SR-ID 513267036), (M23)
- Babić, V., **Savović, S.** & Domanović, V. (2014). Transformational leadership and post-acquisition performance in transitional economies, *Journal of Organizational Change Management*, 27 (6), 856-876, Emerald Group Publishing Limited. (UDC 005, ISSN 0953-4814, COBISS.SR-ID 513359196; doi: 10.1108/JOCM-02-2014-0028 <http://www.emeraldinsight.com/doi/abs/10.1108/JOCM-02-2014-0028>, (M23)
- **Savović, S.** (2017). Organizational culture differences and post-acquisition performance: The mediating role of employee attitudes, *Leadership and Organizational Development Journal*, 38 (5), 719-741 (UDC 005.3, ISSN 0143-7739, COBISS.SR-ID 513719644, <https://doi.org/10.1108/LODJ-02-2016-0043> (M23)
- **Savović, S.**, Babić, V. (2021). Impact of behaviour factors on acquisition performance: mediating role of speed of post-acquisition change, *Journal of Organizational Change Management*, 34(5), 929-956, ISSN 0953-4814 COBISS.SR-ID 38852617 UDC:005.94 <https://doi.org/10.1108/JOCM-02-2020-0056> (M23)
- **Savović, S.**, Mimović, P. (2021). Effects of cross-border acquisitions on efficiency and productivity of acquired companies: evidence from cement industry, *International Journal of Productivity and Performance Management*, 71 (4), 1099-1125, DOI: 10.1108/IJPPM-07-2020-0372, ISSN 1741- 0401UDK 005.94 COBISS.SR-ID 37831433 (M23)
- **Savović, S.** (2016). Post-acquisition performance of acquired companies: Evidence from Republic of Serbia, *Economic Annals*, LXI (209), 79-104. (UDC: 3.33, ISSN: 0013-3264, COBISS.SR-ID 513604444, doi: 10.2298/EKA1609079S.) <http://www.ekof.bg.ac.rs/publikacije/casopisi/ekonomski-anali/archive/economic-annals-no-209/> (M24)

- **Savović, S.** (2016). Post-acquisition organizational and portfolio restructuring and performance: Empirical evidence of acquired companies in the Republic of Serbia, *Industrija*, 44(2), 161-175, doi:10.5937/industrija44-9456 (M24)
- **Savović, S.** (2021). Employee reactions to cross-border acquisitions: Evidence from an acquired Serbian company, *Economic Annals*, 66(228), 43-67, <https://doi.org/10.2298/EKA2128043S>, (M24)
- **Savović, S.** (2022). Acquisitions, organizational culture and performance: Empirical evidence from acquired company in Serbia, *Management: Journal of Sustainable Business and Management Solutions in Emerging Economies*, 27(3), 23-34, DOI: 10.7595/management.fon.2021.0007 (M24)
- Domanović, V., Todorović, V. & **Savović, S.** (2018). International factors of bank profitability in the Republic of Serbia, *Business and Economic Horizons*, 14(3), 659-673 (ERIH PLUS)
- Babić, V. & **Savović, S.** (2018). University characteristics as success factor of academic spin-offs. *Zbornik Ekonomskog fakulteta u Zagrebu*, 16(1), 113-127, doi: 10.22598/zefzg.2018.1.113, <https://hrcak.srce.hr/202211>
- Domanović, V., Bogičević, J. & **Savović, S.** (2012). Problems and perspectives of balanced scorecard implementation in Serbia. *African Journal of Business Management*, 6(23), 6818-6831, <https://academicjournals.org/journal/AJBM/article-abstract/D684E3936946>
- **Savović, S.**, Zlatanović, D., Nikolić, J. (2021). Technology acquisitions as supporting tool for improving innovative potential of companies, *Economic Horizons*, 23(1), 3-17. COBISS.SR-ID - 005.342:001.83 UDC: 33, ISSN: 1450-863 X, doi:10.5937/ekonhor2101003S (M51)
- **Savović, S.** Marković, D., (2021). International acquisitions and labor productivity in Serbian cement industry, *Economic Analysis*, 54 (1), 139-156. DOI: 10.28934/ea.21.54.1.pp139-156 (M51)
- Marković, D. & **Savović, S.** (2022). Cross-border acquisitions and profitability of acquired companies in Serbian cement industry, *The Annals of the Faculty of Economics in Subotica* 58(48), 15-33, UDC: 666.946:061(497.11) DOI: 10.5937/AnEkSub2248015M, ISSN 0350-2120, UDK 666.946:061(497.11) COBISS.SR-ID 82410249 (M51)
- Marković, D., Đurović, A., **Savović, S.** (2022). Post-acquisition management in transitional economies: Empirical analysis of acquired company in telecommunication industry, *Economic Themes*, 60(4), 495- 512.doi: <http://dx.doi.org/10.2478/ethemes-2022-0027> (M51)
- **Savović, S.** (2017). Talasi merdžera i akvizicija – uzroci i efekti, *Anali Ekonomskog fakulteta u Subotici*, 37(53), 129-142 ISSN 0350-2120, UDC 334.75:005, 347.7825:347.77]:340.134 COBISS.SR-ID 316660487 <http://www.ef.uns.ac.rs/anali/arhiva/anali-br-37-2017.pdf> (M51)
- **Savović, S.** (2017). The impact of the dimensions of transformational leadership on post-acquisition performance of the acquired company, *Economic Horizons*, 19(2), 97-109, (M51)
- **Savović, S.** (2008). Koncentracija vlasništva kao interni mehanizam korporativne kontrole, *Ekonomске teme*, 3, 165-179, (M51)
- **Savović, S.** (2009). Pravna regulativa procesa preuzimanja preduzeća, *Ekonomске teme*, 3, 135-147 (M51)
- Babić, V. & **Savović, S.** (2009). Značaj liderstva za uspeh procesa preuzimanja preduzeća, *Ekonomске teme*, 1, 47-61 (M51)
- **Savović, S.** (2009). Znača due diligence-a za uspeh procesa preuzimanja preduzeća, *Računovodstvo – časopis za računovodstvo, reviziju i poslovne finansije*, 3-4, 70-78, (M52)
- **Savović, S.** (2009). Efekti procesa preuzimanja preduzeća, *Računovodstvo – časopis za računovodstvo, reviziju i poslovne finansije*, 7-8, 98-109. (M52)
- Pokrajčić, D. & **Savović, S.** (2010). Ključni faktori uspeha procesa preuzimanja preduzeća, *Računovodstvo – časopis za računovodstvo, reviziju i poslovne finansije*, 7-8 (M52)
- Marinković, V., & **Savović, S.** (2010). Marketinški pokazatelji atraktivnosti tržišta i konkurentnosti ciljnog preduzeća, *Marketing – časopis za marketing, teoriju i praksu.*, 4, 221-232. (M52)
- **Savović, S.**, & Domanović, V. (2011). Efikasnost taktika odbrane u procesima preuzimanja preduzeća, *Računovodstvo – časopis za računovodstvo, reviziju i poslovne finansije*, 55 (11/12), 52-64 (M52)
- **Savović, S.** (2012). Značaj postakvizicione integracije za kreiranje vrednosti i uspeh merdžera i akvizicija, *Ekonomski horizonti*, 14(3), 193- 205, doi: 10.5937/ekonhor1203193Sdoi (M52)

- **Savović, S.** (2022). Uticaj pandemije Covid-19 na merdžere i akvizicije. U Todorović, M i ostali (red.). *Izazovi ekonomije i poslovanja u Republici Srbiji izazvani pandemijom COVID-19*, (str. 273-284), Ekonomski fakultet u Kragujevcu (**M45**)
- **Savović, S.** (2023). Efekti pandemije Covid-19 na poslovanje telekomunikacionih kompanija u Republici Srbiji. U Dimitrijević, D., Grbić, M., Luković, S., Stančić, O. & Filipović, J. (red.) *Efekti ekonomskih mera za ublažavanje posledica pandemije Covid-19 u Republici Srbiji* (str. 295-308) (**M45**)
- Despotović, D., Milanović, G. **Savović, S.**, Rejman-Petrović, D. & Đurić, Z. (red.) (2020). Aktuelni makroekonomski i mikroekonomski aspekti evropskih integracija Republike Srbije, Zbornik radova, Ekonomski fakultet Univerziteta u Kragujevcu (**M49**)
- **Savović, S.**, Janković, N., Todorović, M. & Zlatanović, D. (red.) (2019). Izazovi savremene ekonomije i menadžmenta (elektronski izvor), Zbornik radova prezentovanih na trećoj studentskoj konferenciji, Ekonomski fakultet Univerziteta u Kragujevcu (**M49**)
- Domanović, V., Bogičević, J. & **Savović, S.** (2010). The Global Strategy Role in Multinational Business, 5th International Conference of the School of Economics and Business in Sarajevo on topic: Economic Development Perspectives of SEE Region in the Global Recession Context, School of Economics and Business, Sarajevo, October 14-15, ISBN 978-9958-25-046-0 (**M33**)
- Nikolić, J., Zlatanović, D. & **Savović, S.** (2017). International corporate control and acquisition performance: A system dynamics approach. In A. Jaki & B. Mikula (Eds.) "Knowledge-Economy-Society. Management in Face of Contemporary Challenges and Dilemmas", Foundation of the Cracow University of Economics, ISBN (paper): 978-83-65907-11-0, ISBN (on-line): 978-83-65907-12-7 (**M33**)
- **Savović, S.** & Babić, V. (2018). Domestic and cross-border acquisitions performance: Evidence from Serbia. In: Babić, V. (Ed.), Monograph: Contemporary Issues in Economics, Business and Management, Faculty of Economics University of Kragujevac (pp 49-57), ISBN: 978-86-6091-083-9. (**M33**)
- Zlatanović, D., **Savović, S.** & Nikolić, J. (2020). Corporate social responsibility in public sector: Empirical evidence from Serbia, In Domanović, V. & Zlatanović, D. (Eds). The 6th international scientific conference "Contemporary Issues in Economic, Business and Management – EBM 2020, Faculty of Economics, University of Kragujevac, (pp. 71-70), ISBN: 978-86-6091-116-4 (**M33**)
- **Savović, S.** & Marković, D. (2022). Technological acquisitions and performance: Empirical analysis of acquired companies in the Republic of Serbia. Conference proceedings /7th International Scientific Conference "Contemporary Issues in Economics, Business and Management – EBM 2022, Faculty of Economics, Kragujevac, ISBN-978-86-6091-133-1, (pp. 107-118) (**M33**)
- Marković, D., Đurović, A. & **Savović, S.** (2022). Post-acquisition restructuring in technology intensive industries – case study Deutsche Telekom in transitional markets, 85th anniversary conference "Digitalization and Sustainability New Environment for Economics and Business", Belgrade, September 15-17, 2022, Book of Abstracts, University of Belgrade, Faculty of Economics – Publishing Centre, ISBN 978-86-403-1752-8 (**M34**)